

Matthew 17: Verse 20

“Truly I tell you, if you have faith as small as a mustard seed, you can say to this mountain, ‘move from here to there’, and it will move. Nothing will be impossible for you.”



# LETTINGS AND CHARGING POLICY

Author:

Business Manager/Principal

Date adopted by Governors/Academy:

October 2017

Date of last review/update:

September 2023

Date to be reviewed:

February 2024

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## **Introduction**

***Our Academy Vision is “Living Well Together with Dignity, Faith and Hope”. We aspire to take dignified decisions and afford dignity to all members of our community, regardless of background or circumstance. Our position as a Voluntary Aided Church Academy means that the Christian faith has a central role in all of our actions and decisions. We strive for excellence in all that we do, enabling our students to transform their lives and to hope for happy and successful futures.***

At All Saints Academy, our vision is “Living Well Together with Dignity, Faith and Hope and this translates into our everyday practice. Our Academy has faith that those with a responsibility for lettings will act with integrity in all transactions ensuring that incomes from lettings are maximised. This will mean that the extra funds will assist the Academy in ensuring students can gain a high quality education regardless of funding constraints.

This document sets out the Academy’s approach towards developing effective Community Use of its premises ensuring that we fulfil our vision to ‘Live Well together.’

### **Rationale:**

The Governing Body of the Academy controls the use of premises out of Academy hours, and should encourage use of the Academy by the community. The Academy may retain income from lettings at charges determined by its Governing Body. Likewise, the Academy is responsible for all expenses incurred from the operation of lettings.

### **Aims:**

The Governors wish to encourage parents and other voluntary community groups to provide help and support in the learning process; in particular, contributing their own skills, knowledge and understanding to students’ development. In this way the Academy will afford local families opportunities to transform their lives and fulfil potential as the premises become widely used for events.

The Academy should actively seek to provide out of school learning opportunities, which may be for students, for the community, or for both groups simultaneously.

Promotion of the Academy is encouraged within the local community, developing good relationships both with organisations and individuals.

The staff and governors see the Academy building and grounds as a valuable resource, which can be made available to the community to hire when that use matches the aims, objectives and ethos of the Academy. The Academy should maximise income from the letting of the premises.

Purposes of hire for regular and occasional use may include:

- Sports and fitness activities
- Training and education
- School reunions
- Amateur dramatics
- Exhibitions
- Meetings, forums etc.

The Governing body does not, as a rule, permit use of the premises for wedding receptions, private parties, public discos, rock concerts etc. Past experience shows that such events have caused the Academy and their neighbours’ issues, including: overrunning booked time, failure to clean up, damage to hall floor, drunkenness and noise nuisance compromising security.

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The Governing Body reserves the right to refuse access to any organisation which does not have the vision, ethos and values of the Academy.

***Use of Academy premises for non-school/college activities (Keeping Children Safe in Education) (KCSIE)***

*Where the Academy hire or rent out facilities/premises to organisations or individuals (for example to community groups, sports associations, and service providers to run community or extra-curricular activities) we will ensure that appropriate arrangements are in place to keep children safe.*

*When services or activities are provided by the governing body or proprietor, under the direct supervision or management of their school or college staff, their arrangements for child protection will apply. However, where services or activities are provided separately by another body this is not necessarily the case. The governing body will seek assurance that the body concerned has appropriate safeguarding and child protection policies and procedures in place (including inspecting these as needed); and ensure that there are arrangements in place to liaise with the school or college on these matters where appropriate. This applies regardless of whether or not the children who attend any of these services or activities are children on the school roll or attend the college. The governing body or proprietor should also ensure safeguarding requirements are included in any transfer of control agreement (i.e. lease or hire agreement), as a condition of use and occupation of the premises; and that failure to comply with this would lead to termination of the agreement.*

**Booking Times**

Times normally available for regular hire are as follows:-

Monday to Thursday	17.00 till 21.00
Friday	No lettings
Saturday	By special arrangement at limited times
Sunday	No lettings

The premises may be hired later in the evening on an occasional basis in agreement with the Facilities Manager.

The Academy does not hire out any facilities during school holidays as published on the Academy website.

**Management and Administration**

The Academy Services Manager is responsible for:

- the efficient and cost effective management of all aspects of the lettings function.
- ensuring the Facilities Manager takes responsibility for monitoring the quality of service provided to hirers.
- reviewing and developing the “Lettings Policy” in conjunction with the Executive Principal and Governors.

The Academy Services Manager and Facilities Manager may administer established, regular lettings on an ongoing basis. Any new or occasional lettings shall normally be approved by the Academy Services Manager and Executive Principal on behalf of the Governors, or, in special circumstances, by the board of Governors.

**Charges to Hirers**

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- The Academy charges prices determined by the Governing Body.
- These charges may be applied to any external hirer, e.g. commercial organisations, clubs etc. The Academy’s current schedule of charges is detailed below and shall be reviewed by the Governing Body on an annual basis. Any concessionary rates awarded to hirers will also be reviewed on an annual basis.
- The Governors, or Executive Principal on their behalf, may agree to charge reduced prices in special circumstances, e.g. charities, feeder schools etc
- Where a price increase takes place during the academic year, the increased price will be charged for new lettings only. Hirers who have block booked their hire will not be charged the increased rate until the renewal of their booking, eg from the beginning of the next academic year.

AREA	COST PER HOUR*
Sports Hall	£45
Main Hall (limited availability)	£65
Dance Studio	£65
Drama Studio	£65
ICT Suite	£65
Classrooms	£35
3G Pitch: 3 small sided pitches each at	£45
Entire area of 3G pitch	£105
MUGA	£35

\* All costs will be reviewed annually

**Note: Interactive white boards and projectors available with hire.  
Commercial charges by negotiation.**

**Contact Numbers**

Bookings administration/queries	01582 619700	8.00am till 4.00pm
Facilities Manager – Dennis Doyle	07500 009495	<b>For use between 5.30pm and 9.00pm only</b>
Assistant Site Manager – Iwona Ciepielewska	07411 470240	

**Notes for Hirers**

1. Hirers must submit their exact accommodation requirements on the booking form provided, and state what other equipment will be required e.g. hall, foyer, changing rooms etc.
2. The hours of hiring must include all of the time taken for preparing the event as well as time taken for clearing away. The Academy allows grace time of 10 minutes before a letting and 10 minutes after. Hirers will be charged for additional time if any let overruns the booked time.
3. The Academy should be satisfied that the Hirer is able to manage the let in accordance with adequate care, health and safety procedures, child protection procedures etc. before agreeing to accept the booking. This should include training and knowledge of the Prevent strategy. If the Academy does not feel that satisfactory procedures will be in place during the let they have the right to decline the booking application.  
In line with KCSIE paragraph 167, hires are required to send copies of their safeguarding and child protection policies and procedures at the beginning of each period of hire, usually for the beginning of the academic year, or as and when requested.

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4. At least one referee will be requested; ideally from a previous letting arrangement. Referees should be independent and not a relation or from within the hiring organisation.
5. No pets/dogs (other than assistance dogs) are allowed anywhere on the Academy site.
6. The completed application form (pages 5 to 8 of this policy) should be returned to All Saints Academy Dunstable at least **7 days** in advance of the letting taking place.
7. Payment for the hire must be made at least **7 days** before the first booked date.
8. Lettings booked for more than 6 weeks consecutively must pay 2 weeks hire up front as a deposit. This must be made at least **7 days** before the first booked date.
9. Cancellation of the hire must be sent in writing or email to the Academy **no later than 7 days before the date of the booking**. In the absence of such written confirmation, the hirer will still be liable for the full cost of the booking. This includes any individual weeks that form part of a block booking. Failure to attend is also subject to full charge. This may be waived in the event of extreme weather or other exceptional circumstance.
10. The charges for the hire shall be those in force on the date of the hire.
11. The Academy reserves the right to cancel a hire at short notice due to reasons beyond our control, eg ice/snow.
12. All hirers must have Public Liability Insurance providing cover up to £5 million. For individuals or organisations who do not have insurance, 13.75% of the hire charge, will be added to the bill, which will pay for the cost of cover through the Academy’s insurers.
13. A copy of the hirer’s policy certificate should be attached to the booking form. The validity of this certificate will be checked by the Academy.
14. The organiser of the letting **must** arrive in advance of the rest of the group and must **leave** only, when all of their group have left.
15. Hirers are responsible for making their own provision for the attendance of a (current) First Aid trained person and should carry their own basic first aid equipment, mobile phones etc.
16. The Facilities Manager or Assistant Site Manager will be pleased to meet hirers (and their stewards) in order to run through these procedures, either on the day or – preferably – at a time agreeable to all parties prior to the event.

**Monitoring, Evaluation and Review**

The Governing Body has delegated to the Executive Principal the responsibility for reviewing the implementation and effectiveness of this policy. The Governing Body will approve all major changes to this policy. The policy will be promoted and published throughout the Academy.

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**ALL SAINTS ACADEMY DUNSTABLE**

**APPLICATION FORM FOR THE USE OF ACADEMY PREMISES**

This form is to be completed by the person responsible, on behalf of the hirers. It is understood that this person will be responsible for the payment of all charges relating to this booking and will ensure that all aspects of our lettings policy are adhered to at all times.

**Club/Organisation:** \_\_\_\_\_

**MAIN CONTACT**

Name: \_\_\_\_\_

Position within club (i.e. Chairman/Treasurer) \_\_\_\_\_

Contact's Address: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_ Postcode \_\_\_\_\_

Telephone No: (day) \_\_\_\_\_ (evening) \_\_\_\_\_ Mobile \_\_\_\_\_  
(please provide at least one phone number)

Email address: \_\_\_\_\_

I confirm that I am over the age of 18 years and I understand that, if permission is granted, it will be subject to all conditions of usage within the Academy's Letting Policy. I am aware that paying this premium does not absolve myself and my organisation (as the Hirer) of the responsibility for injury or damage caused by our neglect during the hire. I understand I must give immediate notice in writing, to either the Site Manager or the Academy Services Manager, of any accident or damage caused during the letting.

I understand it is my responsibility, on behalf of my organisation, to ensure that any area of accommodation used in the course of the letting is left in the condition in which it is found. I must also ensure that my organisation leave the premises at the time stated on the booking form.

Signature of Applicant: \_\_\_\_\_

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**APPLICATION FORM FOR THE USE OF ACADEMY PREMISES**

ACCOMMODATION REQUIRED	TIME		FIRST DATE FOR LETTING	FINAL DATE FOR LETTING	COST PER HOUR
	FROM	TO			
Sports Hall					
Main Hall (limited availability)					
Dance Studio					
Drama Studio					
ICT Suite					
Other..... please specify					
3G					
MUGA					
Classrooms					
Deposit (if required)					
<b>TOTAL COST</b>					

Name of Organisation
Nature and object of meeting
Will any copyright material be used?
Estimated number of people to be present
Estimated number of children under 16 years to be present
If children or vulnerable adults are involved, please provide details on processes in place for safeguarding and Prevent. To include how many DBS checked staff/volunteers are on site, training undertaken by organisers and how this has been shared with other staff/volunteers

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Please provide details of health and safety processes the organisation has in place. To include first aid provision on site.

Will all persons be members of the Organisation?

Will charges be made, if so how much and what for?

How many tables / chairs will be required?

Any other equipment required (e.g. O.H.P.) ?

References: Please supply at least one.

<b>1.</b>	<b>2.</b>

<b>FOR OFFICE USE ONLY :</b>	<b>£</b>
Cancellation costs	
Additional administration (amendments)	

<b>Valid Public Liability Insurance Cover</b>	<b>Invoice Sent</b>	<b>Payment Received</b>	<b>References Checked</b>

**Terms & Conditions of Bookings**

The use of our Academy premises is permitted by the Governing Body on the understanding that the following rules are adhered to at all times.

1. Once you, the hirer, have been accepted to use the Academy premises, you are automatically bound by all terms and conditions of usage of the premises. The Governing Body have the right to vary these terms and conditions at any time.
2. The hirer is responsible for those attending the function and in particular for leaving the site in a quiet and orderly fashion by the time stated in the booking agreement.
3. The hirer is responsible for the protection of the premises from damage and for the good behaviour of all associated users.
4. The Governing Body will not accept responsibility for any loss of or damage to any property owned by any person using the premises during the period of the letting. Property shall be brought onto the premises at the sole risk of the owner.



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5. The hirer is responsible for informing the Governing Body, of any person sustaining injury or loss on the school premises during the period of the let.
6. Where car parking is required, the hirer must undertake the proper stewarding and control of the parking area. Safe entry and exit must be maintained from the premises and as well as clear access for emergency and service vehicles.
7. The hirer must ensure requirements in connection with the issue of licenses for public dancing, music, public entertainment, performing arts or sale of alcohol are fully in place.
8. No intoxicating liquor shall be brought or consumed on Academy premises or any part thereof except as part of a recognised activity by the hiring organisation.
9. Any hiring organisation suspected of or found to bring illegal substances onto the premises will be reported to the relevant authorities and barred from any future hire.
10. No person under the age of 16 years is permitted on the premises without adequate adult care and supervision.
11. All children are to be supervised at all times. Groups organising care schemes will adhere to all regulations set out in the Children Act 1989 including Child Protection and Safeguarding.
12. The right of access to all parts of the Academy premises, whether or not included in the permission for hire, is reserved to the Academy, Governing Body or any authorised officer and the hirer shall not obstruct or interfere with this right.
13. No alterations or additions including electrical work, flooring, staging, curtaining or scenery may be carried out without the previous consent from the Academy Services Manager and any such alterations and additions as may be authorised shall be carried out in accordance with the directions and to the satisfaction of the Academy and shall be returned to their original state immediately after usage, at the expense of the hirer.
14. Furniture, including chairs, must not be removed from the Academy premises nor for use either on the playing field or playground or in any other building outside the Academy unless prior permission has been applied for and granted by the Academy Services Manager.
15. No advertising may be placed in any area of the Academy premises without the direct permission of the Academy Services Manager.
16. The Academy’s No Smoking Policy must be adhered to at all times.
17. The hirer must show the Academy they have adequate insurance in place for the activity proposed. If not, the Academy can organise public liability insurance cover at an additional charge as part of the booking agreement.
18. The hirer will adhere to all Health and Safety requirements as required by the Academy.
19. Food or drink must be kept in designated social areas, unless prior written permission has been granted.

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20. It is the responsibility of the hirer to ensure that any area of accommodation used in the course of the letting is left in the condition in which it was found and is maintained in a safe condition during the letting.
21. The Governing Body may cancel any permission granted to use the premises:-
- a) If the area to be hired is required for official educational activities organised by the Academy.
  - b) If any damage has been caused to the premises or to any property of the Academy during any previous use of the premises by the person or body now wishing to use the premises.
  - c) If there are any breaches of these terms and conditions.
  - d) If, for any reason, the Governing Body deem it necessary or expedient to cancel.
  - e) Any fees paid to the Governing Body in respect of a hire which is subsequently cancelled by the Governing Body will be refunded unless the cancellation is by reason of damage having been caused.

**I ACCEPT THE ABOVE TERMS & CONDITIONS**

**NAME (block capitals)** \_\_\_\_\_

**SIGNATURE** \_\_\_\_\_ **DATE** \_\_\_\_\_