

“Treat everyone you meet with dignity. Love your spiritual family. Revere (worship) God. This is the kind of life you’ve been invited into, the kind of life Christ lived. He never did one thing wrong, Not once said anything amiss.”

**1 Peter Chapter 2: Verse 17-23**



# Uniform Policy

Author:

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Deputy Principal – Behaviour and Attitudes

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## **Introduction**

Our Academy vision is “Living Well Together with Dignity, Faith and Hope”. We aspire to take dignified decisions and afford dignity to all members of our community, regardless of background or circumstance. Our position as a Voluntary Aided Church Academy means that the Christian faith has a central role in all of our actions and decisions. We strive for excellence in all that we do, enabling our student to transform their lives and to hope for happy and successful futures.

Our vision encompasses respect and care for our appearance and presentation. We know that uniform plays a valuable role in contributing to the ethos of the Academy and sets an appropriate tone. It instils pride, supports positive behaviour and discipline and encourages identity with the Academy. Uniform can also be an important device in protecting children from social pressures to dress in a particular way.

## **Our Uniform**

All Saints Academy expects all students to wear correct uniform, as detailed below, every day for the entire academic year. Uniform which displays the school logo, or contains specific school colours, is only available to buy through Prestige whose details are provided at the end of this policy. These items are marked with a single asterisk. Any items without an asterisk can be generic and purchased from a shop of the parents’/carers’ choosing.

Items that can only be purchased from Prestige

- Blazer\* black single breasted with integral Academy badge
- Clip on Tie\*\* in House colours (only available from the Academy)
- Black skirt\* (for girls) knee length with Academy logo
- Smart plain black leather shoes, we will accept Kickers shoes/boots (trainer styles are not acceptable)

Items that can be purchased from a shop of the parents’/carers’ choosing

- Black school trousers that are not too tight
- White shirt buttoned to neck with Academy tie
- Black socks for boys, black socks or black/neutral tights for girls
- Smart plain black leather shoes, we will accept Kickers shoes/boots (trainer styles are not acceptable)

## **PE Uniform (indoors & outdoors)**

### **Boys and girls**

Items that can only be purchased from Prestige

- Black / blue reversible top\*
- Black / blue sport top\*
- Black / blue shorts\*

Items that can be purchased from a shop of the parents’/carers’ choosing

- Plain black tracksuit bottoms
- Black Rugby / Football socks
- Studded boots
- Trainers **WITHOUT** black soles
- Gum Shield – appropriate for rugby and hockey
- Shin Guards – appropriate for football and hockey
- Black sport skins (long sleeve thin tops and thin long leg base layer) for winter months
- In cold weather, black/dark blue hats and gloves may be worn.

## **Dance Uniform**

- Girls - plain black fitted tee-shirt, and either black leggings or fitted and stretchy dance trousers
- Boys - plain black tee-shirt and black ‘stretchy’ tracksuit bottoms, both fairly close fitting

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## **Our Expectations**

We have high expectations on personal presentation. All students are expected to follow these expectations consistently and without question when on the Academy site. When students are off the Academy site and still wearing our uniform, they are expected to represent us with dignity.

### **Year 7 to Year 11**

- The school blazer is to be worn **at all times** unless otherwise directed by the Executive Principal during the Summer Term. Students may ask to take their blazer off if they are hot in lessons, but they must leave lessons with their blazer on. Blazer sleeves should not be rolled or pushed up.
- Shirts are to be tucked in at all times.
- House ties must be worn at all times. Other ties are not permitted.
- Skirt must be knee length and bear the Academy logo. Tube skirts, or similar, do not meet uniform expectations and are not permitted
- Girls’ trousers should be of the expected style and bear the Academy logo. Black leggings, jeans, or similar, do not meet uniform expectations and are not permitted.
- Boys’ trousers should be of the expected style. Jeans, or similar, do not meet uniform expectations and are not permitted
- Shoes should be black school shoes. Trainers, soft soled shoes, casual boots/shoes, suede shoes, stiletto heels, sling back shoes, strappy sandals, canvas shoes or pumps do not meet uniform expectations and are not permitted. Sport shoe companies label some of their products as ‘school shoes’ but these do not meet uniform expectations and are also not permitted.
- Students may wear a plain, black, V-neck knitted jumper in addition to their blazer in cold weather. This should be worn underneath the blazer and is not a replacement for blazers. Other styles or sweatshirts are not permitted.
- We encourage wearing suitable coats during cold periods. Coats/hoodies, or similar, must be removed on arrival and stored in lockers, where possible. These items must not be worn around the Academy during the day.
- Sports caps, patterned or designer hats must not be worn during the school day
- A suitable school bag is required - large enough to carry exercise books and equipment.

During PE and Dance lessons

- NO jewellery is to be worn
- Long hair must be tied back

There is a PE kit policy in place at All Saints Academy. In order to drive up standards and increase participation levels within Physical Education and Sport we are operating a ‘No Note’ policy within the Curriculum Area. This means all students will be expected to have their PE kit for every PE lesson with the only exception being if a student has a note from their parent/carers. If a student is unable to participate for more than two weeks, a doctor’s or medical note is required.

A B1 sanction is issued for the first time PE kit is forgotten in a half term; this increases to a B2 sanction for subsequent instances of forgotten PE kit.

## **Hair**

Hair must be of **one natural colour** and of a **moderate style**. No extremes of hair style are permitted, except on religious or cultural grounds.

## **Jewellery**

- Plain silver or gold studs measuring no more than 3mm in size, may be worn as a single matching pair only, with one stud in each ear lobe
- One plain gold or silver ring may be worn
- Chains and bracelets are **not** permitted

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- Facial and any other visible body piercings are strongly discouraged. We respect students’ right to wear what they wish to in their own time but, if they have piercings of this kind, these should be covered by flesh coloured retainers whilst in school or representing the Academy.

**Make-Up**

Any make-up worn must be discreet. **Tattoos are not permitted under any circumstances.**

**Nails**

Students are not permitted to wear false nails, either full nails or extensions. Should students wish to wear nail polish for school, this should only be **clear nail varnish** for the purpose of protecting weak nails.

**Eyelashes**

Students are not permitted to wear false eyelashes.

**Contact Lenses**

If students need to wear corrective lenses, these should be **clear in colour**. Coloured lenses or those for fashion/cosmetic purposes must not be worn.

**Issues with Uniform**

Wearing the correct uniform is part of the Academy’s behaviour policy and all students must wear the correct uniform every day. The following is in place if there are uniform issues:

| <b>Remedied immediately</b>                            |  |
|--|--|
| Piercings. One pair of stud earrings (one in each ear) | If the student has more piercings they will be asked to remove them and given retainers. Tongue piercings are not permitted. |
| House tie  | If the student does not have a house they will be given a house tie for the day.   |
| Socks  | If the student does not have black socks they will be given a pair of brand new black socks to wear.                         |
| Shoes  | If the student does not have black school shoes they will be lent a pair of shoes for the day.                               |
| Eyelashes  | If the student is wearing false eyelashes they will remove the eyelashes themselves.   |
| Tights – Black or neutral                              | If tights are ripped the student will be given a pair of brand new tights.   |
| Blazer   | If the student does not have their blazer, they will be lent one for the day.  |

If students refuse any of these immediate remedies a call will be made home. If the call home does not result in the situation being remedied then, with parental agreement, the student will be authorised an absence to return home to collect their own items.

| <b>Remedied the Same Day</b> |   |
|------------------------------|---|
| <b>Nails</b>                 | If a student has false nails or nail varnish that is not clear they are to leave site to have the nails/nail colour removed. This will be communicated with parents/carers before students are given permission to leave site with the expectation that they return on the same day. This will be marked as an authorised absence for one day only. If the student cannot leave site due to their age or other considerations they will be placed into isolation for the remainder of the day.<br><br>If there is a refusal to make arrangements for the nails to be removed a suspension may be applied. |

| <b>Remedied within Three Days</b> |  |
|-----------------------------------|--|
| <b>Hair</b>                       | If hair is not of one natural colour or is of an extreme style, parents will be contacted and the hair must be rectified within three days (this includes Saturdays).<br><br>If there is a refusal to make an appointment for hair colour to be corrected a suspension may be applied. |

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### **Support for Parents/Carers**

We provide every Year 7 student who joins the Academy in September with a free set of uniform believing this gives all students the dignity of being able to meet our expectations equally. We provide additional support through our Pupil Premium and Hardship Funds where families may be struggling to replace outgrown uniform.

### **Sixth Form**

We expect our Sixth Form students to dress in business suits or in co-ordinating tailored skirt/trousers and jacket, and looking smart.

- *Male students* – either a business suit or a co-ordinating formal suit jacket and smart trousers, collared shirt and tie. Leather shoes are to be worn, **not** trainers or canvas shoes.
- *Female students* – either a business suit or co-ordinating tailored skirt/trousers (no leggings allowed) and jacket with a blouse/tailored top (long/short/capped sleeve – shoulders must be covered) which would be worn in a **professional** environment. Leather shoes are to be worn, **not** trainers or canvas shoes.
- In cold weather, a smart, plain-knit jumper or cardigan may be worn under jackets, but not in place of. **Jackets must be worn at all times.**
- Those students participating in sporting and performing arts activities, which require a change of clothes, should wear them for the specified time only. Students must arrive and leave the Academy in business suits.

### **Clothing, accessories and personal appearance which are considered inappropriate and unprofessional**

- Miniskirts/dresses – length of skirt must be on the knee
- Shorts of any kind
- Lycra cycling shorts or skin tight leggings
- Three quarter length trousers
- Transparent or ‘see through’ blouses, dresses, shirts, skirts, trousers
- Very tight clothing
- Any adornment such as chains or spikes that reasonably could be perceived as or used as a weapon
- Any symbols, styles or attire frequently associated with intimidation, violence of violent groups
- Tracksuits or combat trousers
- All denim clothing
- Sweatshirts and similar casual tops
- Clothing with tears, holes and rips
- Low-cut T shirts or blouses
- Crop tops, vest tops or strappy tops
- Flip flops or similar backless sandals
- Political, trade union badges or emblems
- Items of clothing bearing large logos or graphics, including texts, which could cause offence
- Attire with messages or illustrations that are indecent, vulgar or that advertise any product or service not permitted by law to minors
- Large exposed tattoos (tattoos must remain covered at all times)
- Facial piercings (nose, tongue, eyebrow, upper ear, etc)
- Piercings that could be considered unsightly or threatening to the Academy community, or which are a health and safety risk

### **Hair**

Hair must be of **one natural colour** and of a **moderate style**. No extremes of hair style are permitted except on religious or cultural grounds.

### **Jewellery**

- Plain silver or gold studs measuring no more than 3mm in size, may be worn as a single matching pair only, with one stud in each ear lobe
- One plain gold or silver ring may be worn on each hand
- One chain and a discreet bracelet is permitted

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- Facial and any other visible body piercings are strongly discouraged. We respect students’ right to wear what they wish to in their own time but, if they have piercings of this kind, these should be covered by flesh coloured retainers whilst in school or representing the Academy.

**Make-Up**

- Any make-up worn must be discreet
- Tattoos are to be covered at all times

**IMPORTANT – The Academy takes a zero tolerance stance on student uniform and where a student is not in correct uniform, the parent will be contacted and the student will be sent home to correct this or may be taught in isolation until the issue is resolved. Senior staff will make the final decision about breaches of our policy.**

**If there is a valid reason for a student to not be in correct uniform, parents/carers should contact the Academy first thing in the morning and before the student arrives.**

**Our uniform supplier is:**

**Prestige Design & Workwear Ltd**

Unit 12

Barton Industrial Estate

Barton-Le-Clay

Bedford

MK45 4RP

**Telephone**

01582 883222

**[www.prestigedesignww.co.uk](http://www.prestigedesignww.co.uk)**