

“Treat everyone you meet with dignity. Love your spiritual family. Revere (worship) God. This is the kind of life you’ve been invited into, the kind of life Christ lived. He never did one thing wrong, Not once said anything amiss.”

**1 Peter Chapter 2: Verse 17-23**



# Uniform Policy

Author:  
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Deputy Principal – Behaviour and Attitudes  
September 2017  
May 2020  
May 2023

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## **Introduction**

Our Academy vision is “Living Well Together with Dignity, Faith and Hope”. We aspire to take dignified decisions and afford dignity to all members of our community, regardless of background or circumstance. Our position as a Voluntary Aided Church Academy means that the Christian faith has a central role in all of our actions and decisions. We strive for excellence in all that we do, enabling our student to transform their lives and to hope for happy and successful futures.

Our vision encompasses respect and care for our appearance and presentation. We know that uniform plays a valuable role in contributing to the ethos of the Academy and sets an appropriate tone. It instils pride, supports positive behaviour and discipline and encourages identity with the Academy. Uniform can also be an important device in protecting children from social pressures to dress in a particular way.

## **Our Uniform**

All Saints Academy expects all students to wear correct uniform every day, as detailed in below. Uniform which displays the school logo, or contains specific school colours, is only available to buy through Prestige, Flitwick whose details are provided at the end of this policy. These items are marked with a single asterix.

- Blazer\* black single breasted with integral Academy badge
- White shirt buttoned to neck with Academy tie
- Clip on Tie\*\* in House colours (only available from the Academy)
- Black trousers (with Academy logo for girls\*)
- Black skirt\* (for girls) length no more than 10cm above the knee with Academy logo
- Black socks for boys, black/neutral socks or tights for girls
- Smart plain black leather shoes, we will accept Kickers shoes/boots (trainer styles are not acceptable)

## **PE Uniform (indoors & outdoors)**

### **Boys and girls**

- Black / blue reversible top\*
- Black / blue sport top\*
- Black / blue shorts\*
- Plain black tracksuit bottoms
- Black Rugby / Football socks
- Studded boots
- Outdoor trainers
- Indoor trainers **WITHOUT** black soles
- Gum Shield – appropriate for rugby and hockey
- Shin Guards – appropriate for football and hockey
- Black sport skins (long sleeve thin tops and thin long leg base layer) for winter months

## **Dance Uniform**

- Girls - plain black fitted tee-shirt, and either black leggings or fitted and stretchy dance trousers
- Boys - plain black tee-shirt and black ‘stretchy’ tracksuit bottoms, both fairly close fitting

## **Our Expectations**

We have high expectations on personal presentation. All students are expected to follow these expectations consistently and without question when on the Academy site. When students are off the Academy site and still wearing our uniform, they are expected to represent us with dignity.

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**Year 7 to Year 11**

- The school blazer is to be worn **at all times** unless otherwise directed by the Executive Principal during the Summer Term. Students may ask to take their blazer off if they are hot in lessons, but they must leave lessons with their blazer on. Blazer sleeves should not be rolled or pushed up.
- Shirts are to be tucked in at all times.
- House ties must be worn at all times. Other ties are not permitted.
- Skirt length should be no more than 10cm above the knee and bear the Academy logo. Tube skirts, or similar, do not meet uniform expectations and are not permitted
- Girls’ trousers should be of the expected style and bear the Academy logo. Black leggings, jeans, or similar, do not meet uniform expectations and are not permitted.
- Boys’ trousers should be of the expected style. Jeans, or similar, do not meet uniform expectations and are not permitted
- Shoes should be black school shoes. Trainers, soft soled shoes, casual boots/shoes, suede shoes, stiletto heels, sling back shoes, strappy sandals, canvas shoes or pumps do not meet uniform expectations and are not permitted. Sport shoe companies label some of their products as ‘school shoes’ but these do not meet uniform expectations and are also not permitted.
- Students may wear a plain, black, V-neck knitted jumper in addition to their blazer in cold weather. This should be worn underneath the blazer and is not a replacement for blazers. Other styles or sweatshirts are not permitted.
- We encourage wearing suitable coats during cold periods. Coats/hoodies, or similar, must be removed on arrival and stored in lockers, where possible. These items must not be worn around the Academy during the day.
- Sports caps, patterned or designer hats must not be worn during the school day
- A suitable school bag is required - large enough to carry exercise books and equipment.

During PE and Dance lessons

- NO jewellery is to be worn
- Long hair must be tied back

*“There is a PE kit policy in place at All Saints Academy. In order to drive up standards and increase participation levels within Physical Education and Sport we are operating a ‘No Note’ policy within the Curriculum Area. This means all students will be expected to have their PE kit for every PE lesson with the only exception being if a student has a doctor’s or medical note explaining a long term medical illness or injury”.*

**Hair**

Hair must be of a **natural colour** and of a **moderate style**. No extremes of hair style are permitted, except on religious or cultural grounds.

**Jewellery**

- Plain silver or gold studs measuring no more than 3mm in size, may be worn as a single matching pair only, with one stud in each ear lobe
- One plain gold or silver ring may be worn
- Chains and bracelets are **not** permitted
- Facial and any other visible body piercings are strongly discouraged. We respect students’ right to wear what they wish to in their own time but, if they have piercings of this kind, these should be covered by flesh coloured retainers whilst in school or representing the Academy.

**Make-Up**

Any make-up worn must be discreet. **Tattoos are not permitted under any circumstances.**

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## **Nails**

Students are not permitted to wear false nails, either full nails or extensions. Should students wish to wear nail polish for school, this should be clear or of a neutral colour.

## **Support for Parents/Carers**

We provide every Year 7 student who joins the Academy in September with a free set of uniform believing this gives all students the dignity of being able to meet our expectations equally. We provide additional support through our Pupil Premium and Hardship Funds where families may be struggling to replace outgrown uniform.

## **Sixth Form**

We expect our Sixth Form students to dress in business suits or in co-ordinating tailored skirt/trousers and jacket, and looking smart.

- *Male students* – either a business suit or a co-ordinating formal suit jacket and smart trousers, collared shirt and tie. Leather shoes are to be worn, **not** trainers or canvas shoes.
- *Female students* – either a business suit or co-ordinating tailored skirt/trousers (no leggings allowed) and jacket with a blouse/tailored top (long/short/capped sleeve – shoulders must be covered) which would be worn in a **professional** environment. Leather shoes are to be worn, **not** trainers or canvas shoes.
- In cold weather, a smart, plain-knit jumper or cardigan may be worn under jackets, but not in place of. **Jackets must be worn at all times.**
- Those students participating in sporting and performing arts activities, which require a change of clothes, should wear them for the specified time only. Students must arrive and leave the Academy in business suits.

## **Clothing, accessories and personal appearance which are considered inappropriate and unprofessional**

- Miniskirts/dresses – length of skirt must be no more than 10cm above the knee
- Shorts of any kind
- Lycra cycling shorts or skin tight leggings
- Three quarter length trousers
- Transparent or ‘see through’ blouses, dresses, shirts, skirts, trousers
- Very tight clothing
- Any adornment such as chains or spikes that reasonably could be perceived as or used as a weapon
- Any symbols, styles or attire frequently associated with intimidation, violence of violent groups
- Tracksuits or combat trousers
- All denim clothing
- Sweatshirts and similar casual tops
- Clothing with tears, holes and rips
- Low-cut T shirts or blouses
- Crop tops, vest tops or strappy tops
- Flip flops or similar backless sandals
- Political, trade union badges or emblems
- Items of clothing bearing large logos or graphics, including texts, which could cause offence
- Attire with messages or illustrations that are indecent, vulgar or that advertise any product or service not permitted by law to minors
- Large exposed tattoos (tattoos must remain covered at all times)
- Facial piercings (nose, tongue, eyebrow, upper ear, etc)
- Piercings that could be considered unsightly or threatening to the Academy community, or which are a healthy and safety risk

## **Hair**

Hair must be of a **natural colour** and of a **moderate style**. No extremes of hair style are permitted except on religious or cultural grounds.

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### **Jewellery**

- Plain silver or gold studs measuring no more than 3mm in size, may be worn as a single matching pair only, with one stud in each ear lobe
- One plain gold or silver ring may be worn on each hand
- One chain and a discreet bracelet is permitted
- Facial and any other visible body piercings are strongly discouraged. We respect students’ right to wear what they wish to in their own time but, if they have piercings of this kind, these should be covered by flesh coloured retainers whilst in school or representing the Academy.

### **Make-Up**

- Any make-up worn must be discreet
- Tattoos are to be covered at all times

**IMPORTANT – The Academy takes a zero tolerance stance on student uniform and where a student is not in correct uniform, the parent will be contacted and the student will be sent home to correct this or may be taught in isolation until the issue is resolved. Senior staff will make the final decision about breaches of our policy.**

**Our uniform supplier is:**

### **Prestige Design & Workwear Ltd - Flitwick**

46 - 48 High Street

Flitwick

Bedford

MK45 1DX

### **Telephone**

01525 716558

[www.prestigedesignww.co.uk](http://www.prestigedesignww.co.uk)