

**Dear Parents and Carers**

Just a final note from me this year to wish you all a wonderful holiday with your lovely children. I cannot believe how quickly another year has flown by and another decade! I look forward to welcoming all the students back on January 6<sup>th</sup> as we begin a new decade at All Saints Academy. I wonder what the twenties will bring.....?

Merry Christmas to you all!

**Liz Furber**

Executive Principal

**Dear Parents and Carers**

By the time you read this, Christmas Day will be less than a week away, with students and teachers about to enjoy a very well-earned rest. We know the result of the General Election and we now wait to hear what plans the new government has for the education sector. Let's hope politicians have the best interests of our young people at heart as they decide on policies and allocate funding.

In the meantime, I want to publicly thank Liz Furber and all her staff for the relentless commitment they put into ensuring the best outcomes for your children. I also want to thank you, as parents and carers, for the continuing support you give to the Academy. I cannot emphasise enough the fact that this is a vital partnership between us all to support the education of the young people in our care.

In wishing you all a very Happy Christmas and a peaceful New Year, I want to share one last thought with you. A very dear friend of mine died last week. He was both a brilliant academic and the nicest of people - a devoted husband and father. The institution that he worked for included these words of tribute to him on their website: ' ... his deep intelligence and warm-hearted humanity will be deeply missed ...'

As we once again celebrate the birth of Christ, and reflect on the true meaning of Christmas, a simple resolution that everyone could make for the new year might be to show 'warm-hearted humanity' to everyone.

With all good wishes to you and your families.

**David Fraser**

Chair of Governors

Staff and students return to the Academy on  
**Monday 6th January 2020**

## **YOUNGMINDS**

### **Looking After Yourself – Advise for parents**

If your child is having problems, don't be too hard on yourself or blame yourself. Although it can be upsetting and worrying if your child is having a bad time, and it makes your relationship with them feel more stressful, you are not a bad parent. Children often take it out on those closest to them, so you might be feeling the effect of their very powerful emotions. If you had a difficult time growing up yourself, or have had emotional problems or mental health problems, it can be very worrying to think that the same thing might happen to your child. But the love and care you show them and the fact that you are trying to help will protect against this. Getting help for them and perhaps for yourself too can give them the best chance of feeling better. If things are getting you down, it's important to recognize this. Talk to someone you trust and see what they think. Many people go on struggling with very difficult situations because they feel they should be able to cope, and don't deserve any help. Friends and family can often help - don't be afraid to ask them to have your child for a bit if you need some time out to sort out your own stuff. You can repay them when things get better for you! It's easy to say take some time for yourself but in reality this may not feel possible. You might be too busy, exhausted or hard up for exercise or hobbies. But even a night in with a friend, a DVD box set or your favourite dinner can help.

Go to your GP if things are really getting on top of you. Asking for some support from your doctor or a referral to a counselling service is a sign of strength. You can't help your child if you are not being supported yourself. Some people worry their parenting will be judged and their children will be taken away if they admit they are struggling to cope. This should only happen if a child is being abused or neglected and the role of professionals is to support you to look after your child as well as you can.

### **Year 10 Work Experience 29<sup>th</sup> June - 3<sup>rd</sup> July 2020**

Students in Year 10 have now all received a letter regarding the Year 10 Work Experience in the summer term 2020. Any students arranging their own placement should return the 'Own Placement' form, completed by parent/carer and the employer, to Ms Anton by Monday 3<sup>rd</sup> February 2020.

For all other students the database will be going 'live' on Monday 17<sup>th</sup> February 2020 for selecting placements. Thank you for supporting your child with this fabulous forthcoming opportunity.

### **Careers Hub**

Welcome to the All Saints Careers Hub! Plenty of news, events, advice and guidance!



## LETs Apprenticeship & Careers Fair

25 Year 11 students went to the Venue Central Luton to visit the LETS Apprenticeship Careers Fair on Wednesday 11<sup>th</sup> December 2019.

Over 31 different employers and training providers were present. The students spent two hours talking to prospective employers and finding out about apprenticeships, job prospects and various training courses. Students enjoyed asking questions of the providers to find out more about certain job roles and career opportunities.

Of course there were interactive activities to try; who would have thought hammering a nail in straight would be so tough? Or having a steady hand to work delicate machinery! The students also had a presentation regarding how to apply for apprenticeships. There were plenty of freebies to collect; application forms, information leaflets, prospectuses and other 'goodies'; no excuses now for not having a pen

## Upcoming and very important careers dates

Year 8 Careers Day

Thursday 30<sup>th</sup> January 2020

National Apprenticeship week

3<sup>rd</sup>-7<sup>th</sup> February 2020

National careers week

2<sup>nd</sup> – 7<sup>th</sup> March 2020

Year 9 Careers day

Tuesday 17<sup>th</sup> March 2020

Find your Futures Event (Year 11)

Wednesday 18<sup>th</sup> March 2020

MK Job Show (Year 11, 12, 13)

Friday 27<sup>th</sup> March 2020

Year 10 Careers day

Wednesday 10<sup>th</sup> June 2020

Year 7 Careers day

Thursday 2<sup>nd</sup> July 2020

## Sixth Form Roadshow

We are in partnership with 4YP as a focus group for a research project funded by the Careers and Enterprise Company for Personal Guidance. As part of this project 4YP delivered a whole day session to students on alternatives to University, including Higher and Degree apprenticeships. Following the presentation the students signed up to one of two workshops depending on their interest and need, either:

Exploring and researching higher and degree apprenticeships or

Personal Branding/Career Management skills

The students then

utilised the

opportunity in the

afternoon for

some Personal

Advice and

Guidance.



## Wednesday 18<sup>th</sup> December Art & Media

Hayden Year. 8 *"Today was an enjoyable experience at the UoB Art and Media Conference. Our group leader was Chloe who was a kind and laid back person who made it more fun and educational. I would really like to go back; we all had a very good time".*

Evie Year. 7 – *"I enjoyed today because we made so many*



*crafts and recorded in a real BBC studio. Also I enjoyed looking around and seeing what a real university is like".*

Cydney Year. 7 – *"I enjoyed today it was really good!"*

**PWC – introducing our students to the global word of corporate business.**

Year 11 and 12 students were fully engaged when a representative from PricewaterhouseCoopers came into the Academy on 21<sup>st</sup> November 2019.

PricewaterhouseCoopers is a multinational professional services network with headquarters in London, United Kingdom. PwC ranks as the second largest professional services firm in the world and is one of the Big Four auditors, along with Deloitte, EY and KPMG. The students were given a presentation on:

the recruitment processes and received employability skills advice

an introduction to PwC and the profession

Information on work experience and school leaver opportunities, including apprenticeships and degree programmes

The students had some very interesting questions to ask and many of the Year 12s showed a keen interest in the Work Experience programme which is being launched in 2020.

**Monday 16<sup>th</sup> December STEM Activities (Science, Technology Engineering and Maths)**

We set off for the university of Bedfordshire Luton campus in the minibus. We were met by some of the student ambassadors and given a tour of the campus. The highlight of the campus appeared to be the sleep pods in the LRC!

Our first workshop involved solving some maths based problems. Some of them were harder than others. We had an early lunch followed by a forensics workshop where we lifted and analysed our own fingerprints.

The day ended with a short but intense decoding workshop where we got to look at an enigma machine and use some of the techniques used to decode messages in World War II. Some of them were very complicated.



**Tuesday 17<sup>th</sup> December Business and Enterprise**

Mr Gould and Mrs Herd took 11 Year 7 and 8 students to the Business and Enterprise day at Bedfordshire University. The students engaged in some fascinating activities including; how social media is used in business, how aviation works, and the importance of communication and how students live while at university. The students had a tour which enabled them to see what student accommodation would look like, how big and important the university library is and where 'mock' trials in a Law degree are held.

The students behaved impeccably and the student ambassador who accompanied us for the day commented about how fantastic our students were.

**Personal advice and Guidance**

Every student has the opportunity for a 1:1 careers advice meeting with our 4YP Careers adviser. Mr. McCree is in the Academy every Thursday. Appointments can be booked through your child's form tutor or by contacting Ms. Anton. You are also very welcome to attend to support your son/daughter. Email: [hanton@asadunstable.org](mailto:hanton@asadunstable.org)



### Key Stage 3 Curriculum—Spring Term

A number of parents/carers have told us that they would find it helpful to have an overview of the topics their children will be studying so that they can support and signpost to other opportunities. The topics to be covered in the first half term after Christmas are shown below.

	Maths	English	Science	History	Geography	RS
<b>Year 7</b>	Understand and use fractions Fractions of amounts Multiplying and dividing decimals	Non-fiction reading and writing	Energy Transfer Forces and Magnetism	Finish Medieval Life and moving onto the Tudors	Biomes	Finishing Core and Diverse Islam and moving onto The Buddha.
<b>Year 8</b>	Percentage change Ratio and rate	Persuasive writing	Electricity Metals and their uses	British Empire	Comparing Countries (Ghana and Japan)	Do prophets still influence us today?

### Set Changes

There will be a number of set changes for Year 7 and 8 students to start on 6th January. These changes are made as a result of the data from our recent assessments and are designed to place students in the most appropriate set to support their learning.

We have another Assessment Point in January and there will be further set adjustments as we move towards February half term.

Students should check their Edulink timetable to make sure they attend the correct sets for their lessons.

### Achievement Awards for the Autumn Term

We have awarded 27,388 House Points this term and we have selected the 10 students from each year group who have the highest number of points for our end of term awards. The students are:-

James Francis	Jhona Trinidad
Max Hancox	Maria Petcov
Angelina Glasper	Louise Moriarty
Matthew Mead	Bartek Grabinski
Julia Baczowska	Max Hoare
Rory Sweeney	Jack Dare
Chloe Nicoll	Nicole Hammond
Macy Barrett	Ellie Bilton
Athur Gosk	Acer Whitney
Alessia Costrovanu	Lily Helliadis

### Progress Awards for the Autumn Term

Our rewards system recognises that everyone can make progress, regardless of their starting point. During the Autumn Term, the 5 students from each year who have made the greatest progress from their starting point are:

Evans Peprah	Tommi Westerman
Reece Trussler	Micky Sharman
Lilian Cox	Lily-Rose Sharman
Renae Newton	Nicole Hammond
Kian Swain	Acer Whitney

### Heads of Year Awards

Mr Gould and Mrs Oxley have reviewed the behaviour, efforts, work and participation of students and have awarded the Head of Year prize for this term to **Evie Smith** and **Sienna Skallist** from Year 7 and **Alfie Wadsworth** and **Anna Fraser** from Year 8.



### **Peter Pan at The Grove Theatre**

Congratulations to the 150 students who attended last week's reward trip to see Peter Pan. The staff at the Grove Theatre gave us a lovely welcome and students were a credit to us.

At the end of the Spring Term, we will have another reward event. Although current points will remain visible on Edulink, we will start a fresh count. To qualify students must have 5 or fewer behaviour points, 95%+ attendance and 10 House Points.

### **Wednesday P5 Spring Term 1**

After a successful electives programme last half term, we return to our SMSC programme after Christmas.

For Year 7, this will be a unit of Sex and Relationships Education (SRE) which starts with internet safety. The programme is delivered by tutors and there will be a short information session on Tuesday 14th January at 5.00pm for parents/carers who want to know more about the content of the programme.

Year 8 will be beginning the process of choosing their GCSE options subjects and their P5 lessons will focus on careers education to support this.

### **Community Action**

Thank you to all students who have participated in our voluntary litter-picking scheme this term. Year 7 have taken the lead working as form teams and have received a reward on Friday if they have completed their litter-picking. Towards the end of this term, we invited individuals to take on this responsibility and we are delighted that over twenty students in Year 8 have volunteered for this task.

A special mention must go to Ashton Allen, in Year 8, who has completed voluntary litter duty on a regular basis and now takes on responsibility for organising the litter picking duties for other students.

Well done to everyone.

### **Uniform and Equipment**

As we reach the end of a busy term, please encourage your children to put their uniform and equipment in a safe place ready to take out for 6th January 2020. Please check that shoes and uniform fits before students return and replace any outgrown items. Many thanks.

### **Road Safety**

Years 9 and 10 received a safety talk from PC Ali.

This talk highlighted the safety of cycling on the road. We were also informed about keeping our bikes safe and how best to wear a helmet. During PC Ali's talk, there was a hard hitting video about a teenager who was hit by a car while they were riding on one wheel in the road. This highlighted the dangers of riding on the road and what could potentially happen if you are not sensible.

It also highlighted that the parents of this child had to pay for the damage that was sustained when the child hit the car.

We are now hoping that all students have received the clear message of how important it is to ride safely.



Claire Rumsey  
**Head of Year 10**

### **Go Bowling Rewards Trip**

At the end of a very busy term, we were really excited to be able to take 125 students from Key Stage 4 to Go Bowling in Dunstable. We had been looking forward to this reward trip very much and even staff got to join in with the students!



With everyone wrapped up well, we walked along to the bowling alley as a group, where students had two games of bowling and enjoyed a buffet style lunch.

Students who took part in the visit were expected to have 95% attendance or higher and also to have had positive net points. We will start planning our Spring Term reward trip after Christmas and we would welcome suggestions from students as to the type of reward trip they would really value. In the meantime, well done to everyone who has met these high standards and best wishes for the holiday break.

Victoria Lake  
**Head of Year 9**



### **University**

We are very proud of all our students who have applied to go to university next year. The students have worked incredibly hard on their applications, which includes writing a personal statement about why they want to study that course, and we are delighted with the amount of offers that have already been made.

### **Sixth Form Attendance**

We are pleased to announce that the following students maintained 100% attendance for the first term. They have received a £25 voucher for their efforts. Well done!

Jenna Booth  
Connor Braddon  
Adam Denny  
Paula Fischer-Fodor  
Dionne Machingauta  
Sam Markham  
Turaya Moore  
Ronnie Wilkerson  
Rhannon Bennett  
Summer-Louise Lacey  
Liam Lindgren  
Felicity Moore  
Caitlin Pratt

We would like to remind all parents/carers that there is no access to the Academy site without an appointment and ask that you support us with this procedure which has been put in place to safeguard students and staff

### **Rewards**

This term feels like it has been an incredibly long one, it seems a long time ago that we were coming back from the summer break! In the Sixth Form team we are incredibly proud of all the students that qualified for the reward at the end of the term. Students voted to have some time relaxing in school, where they could spend a bit of quality time with their friends. Myself and Mr Lee are incredibly proud of the efforts that students have made this term.



## Christingle Service



We have had a busy term looking at Jesus and his role in our lives today. The Christingle service was well received and it was lovely to have parents and members of New Life Church Dunstable with us.

New Life Church provided us with a lovely Christmas party at the church where the students had the opportunity to talk to members of the congregation about their faith.

Nicola Oxley  
Head of Year 8

## CEIAG- Can you help?

To help every student achieve and progress onto their successful destination as well as grow local talent inspiring our young people into careers for the future we need help from local businesses and local employers!!

We know you are busy, but on behalf of our young people we would value your contribution, whatever this may be. Could you spare some of your time to ....

- Provide a 'careers insight' talk or workshop to students on your career sector
- Send a representative to act as an interviewer / assessor at a mock interview for our Year 13 students
- Host a workplace visit for a small group of students
- Host a Year 10 or Year 12 work experience student
- Link with a relevant subject in the Academy to provide a 'workplace' task to support careers/employability within the curriculum, bringing real world context to a particular topic

### Academic Calendar 2019/2020

 School Holiday ■

 Bank Holiday ■

 Pupil Day ■

 Training Day ■

September 2019							October 2019							November 2019							December 2019						
Mon		2	9	16	23	30	Mon		7	14	21	28	Mon		4	11	18	25	Mon		2	9	16	23	30		
Tue		3	10	17	24		Tue	1	8	15	22	29	Tue		5	12	19	26	Tue		3	10	17	24	31		
Wed		4	11	18	25		Wed	2	9	16	23	30	Wed		6	13	20	27	Wed		4	11	18	25			
Thu		5	12	19	26		Thu	3	10	17	24	31	Thu		7	14	21	28	Thu		5	12	19	26			
Fri		6	13	20	27		Fri	4	11	18	25		Fri	1	8	15	22	29	Fri		6	13	20	27			
Sat		7	14	21	28		Sat	5	12	19	26		Sat	2	9	16	23	30	Sat		7	14	21	28			
Sun	1	8	15	22	29		Sun	6	13	20	27		Sun	3	10	17	24		Sun	1	8	15	22	29			

January 2020							February 2020							March 2020							April 2020						
Mon		6	13	20	27		Mon		3	10	17	24	Mon		2	9	16	23	30	Mon		6	13	20	27		
Tue		7	14	21	28		Tue		4	11	18	25	Tue		3	10	17	24	31	Tue		7	14	21	28		
Wed	1	8	15	22	29		Wed		5	12	19	26	Wed		4	11	18	25		Wed	1	8	15	22	29		
Thu	2	9	16	23	30		Thu		6	13	20	27	Thu		5	12	19	26		Thu	2	9	16	23	30		
Fri	3	10	17	24	31		Fri		7	14	21	28	Fri		6	13	20	27		Fri	3	10	17	24			
Sat	4	11	18	25			Sat	1	8	15	22	29	Sat		7	14	21	28		Sat	4	11	18	25			
Sun	5	12	19	26			Sun	2	9	16	23		Sun	1	8	15	22	29		Sun	5	12	19	26			

May 2020							June 2020							July 2020							August 2020						
Mon		4	11	18	25		Mon		1	8	15	22	29	Mon		6	13	20	27	Mon		3	10	17	24	31	
Tue		5	12	19	26		Tue		2	9	16	23	30	Tue		7	14	21	28	Tue		4	11	18	25		
Wed		6	13	20	27		Wed		3	10	17	24		Wed		1	8	15	22	29	Wed		5	12	19	26	
Thu		7	14	21	28		Thu		4	11	18	25		Thu		2	9	16	23	30	Thu		6	13	20	27	
Fri	1	8	15	22	29		Fri		5	12	19	26		Fri		3	10	17	24	31	Fri		7	14	21	28	
Sat	2	9	16	23	30		Sat		6	13	20	27		Sat		4	11	18	25		Sat	1	8	15	22	29	
Sun	3	10	17	24	31		Sun		7	14	21	28		Sun		5	12	19	26		Sun	2	9	16	23	30	

Anyone needing foodbank vouchers over the festive period can contact Ms Anita Herd on [aherd@asadunstable.org](mailto:aherd@asadunstable.org)

### **Academy Support**

As you know our Academy motto is Living Well Together with Dignity, Faith and Hope but we as an Academy are well aware that there can be many things that impact our students lives and that these in turn can become a barrier to students' learning. Should there be any changes within your family such as a death, break up, housing issues, redundancy or benefit sanctions that you feel you would like some support with, please contact Anita Herd on 01582 619700 or email [aherd@asadunstable.org](mailto:aherd@asadunstable.org) to have a confidential chat and see what support can be offered to help you and your family.

### **Flight Plans**

Student Flight Plans are now available via Edulink. Flight Plans show Working at Grades for each Assessment Point through the year, along with End of Year Targets for comparison. If you do not have an Edulink login or would like further explanation of the data on your child's Flight Plan, please contact the Academy.

### **All Saints Academy Useful Numbers**

Samaritans	01582 720666 or 116123 (free)
Salvation Army	01582 606031
Beehive Children's Centre*	01582 699092
Tithe Farm Neighbourhood Centre*	01582 86769
ChildLine	0800 1111
NSPCC	0808 8005000
Domestic Violence	0808 2000 247
Mind Mental Health	0300 123 393 Text 86463
NHS	111
Noah Enterprise (Homeless)	01582 728416

(141 Park Road Luton LU1 3HG open 8.15-3.45 weekdays 10-3 weekends and 7pm every evening)

\*Foodbank vouchers available

The above numbers are put together to try and cover every eventually however we hope you all have a stress free and enjoyable summer break.