

Dear Parents and Carers

The first month of this year has flown by and we are watching the attendance of our students very closely! We have been in school just 23 days and already five students are persistent absentees, which occurs after missing 19 days (10%) of the year. This clearly is not good enough and I need your parental support to ensure no more slippage occurs in this area. If students are not in school, they are not learning. Every week we are placing students into attendance tutor groups, away from their peers, in an effort to make them improve their attendance so they can eventually return to their normal groups.

As you will be aware parents will be issued with a FPN (fixed penalty notice) of £60 per parent as soon as a child misses **five days** in a 12 week period.

You will have seen the announcement in the local press about HRA potentially closing in 2021. We can only admit a maximum of 150 students into each year group and Year 7 and Year 8 are already full. If you have children in Year 6, I urge you to ensure they put All Saints as a number one preference as I cannot guarantee that places will be available to you if we have more requests than places.

Finally, as we follow a zero tolerance policy over poor behaviour, I trust you will impress on your child/ren that when an adult makes a reasonable request of them, they need to comply immediately. Too many students are spending the day in isolation when they refuse simple requests. By isolating these students, we can ensure those who want to learn can do so! If students do not behave in the isolation room and get on with work set, they will be given a fixed term exclusion. A series of these will ultimately lead to permanent exclusion and this is not something any of us here at All Saints want for our students. However, we have to act in the interests of the majority of our students who turn up every day, prepared and ready to learn.

Finally, as the darker nights draw in, please ensure students riding to and from school are easily visible, wearing fluorescent clothing and that their bikes have fully working lights.

Liz Furber
Executive Principal

Dear Parents and Carers

A slightly belated welcome to the start of a new academic year at All Saints Academy. A special welcome to parents and carers of new students who are joining us, mainly in Year 7 but also into other year groups. Even though this is the start of a new year our focus, as governors, remains on ensuring the best possible opportunities and outcomes for students in our care. We are particularly excited by the on-going development of Character Education and will be monitoring the impact of this, alongside other key elements, on our visits to the Academy. As you are hopefully aware, governors are unpaid volunteers who undertake the role because they believe in the value of education, the development of young people and the growth of the community. Whilst it is becoming quite a demanding role, the benefits are enormous because we are making a difference to the lives of the students in our care so that they can benefit from the opportunities that most of us have been able to realise from our own education. We are about to advertise for a vacancy for a Parent Governor on the Board and, as such, I will be writing to you in more detail about what the role involves, the expectations and the process for expressing an interest. In the meantime, can I urge all parents and carers to support the work that the Academy is undertaking. Education is very much a three-way partnership: students, parents/carers, staff. It is essential that students attend each and every day, prepared to learn. That means they need to be there on time, with the proper equipment, dressed correctly, having had sufficient sleep, proper nutrition ... and with the right attitude. Whilst much of this is the responsibility of the students themselves, we also rely on parents and carers to support the Academy in these basic foundations to effective learning because time taken addressing these issues is time taken away from teaching and learning.

David Fraser
Chair of Governors

Director of Inclusion

I would like to introduce myself as the new Director of Inclusion. I am very excited to take up this position and lead on Inclusion at All Saints Academy. Our aim is to enable all of our students to access our broad curriculum. From the start of term, the Inclusion Department has been very busy; we were conscious we needed to hit the ground running to ensure we offered personalised support to our students. We have set up small tutor groups across Years 8, 9, 10 and 11 and have also introduced small intervention groups for English and Maths. I look forward to sharing further strategies with you in the future.

Shayne Harnett

**Parents/carers can contact
the Academy on our
dedicated email address
parentcontact@asadunstable.org**

The Inclusion Department

We are an inclusive Academy and cater for a wide range of needs in all subject areas. If you have any learning need concerns regarding your child please contact your child's Head of Year who will forward it to the relevant department in the Academy.

Supporting Our Students

Student Services within the Academy is there to support in many areas such as:

Young Carers	Pupil Premium
Free School Meals	Safeguarding
Counselling	Early Help Assessments
Food Bank Vouchers	Cashless System
Parent/School Liaison	Emotional Well Being Support

The team are here to help, support and assist you, please contact them on 01582 619700 or email aherd@asadunstable.org.

**Diane Hutton - Child Protection & Safeguarding
Manger**

Anita Herd - Welfare & Safeguarding Officer

**If you think you may
qualify for
Free School Meals,
please call
Central Beds Council
directly on
0300 300 8306
in the first instance.**

Careers Resources

There are many resources available for parents/carers to support their children with career pathways. I shall publish these on our website and in our monthly newsletters. Here are two online brochures that you may find useful and to help you with Careers advice and guidance for your son or daughter.

Career Magazine for Parents – free subscription
<https://careormap.co.uk/careermag-parents>

Parents' Guide to Engineering Careers
<https://www.tomorrowsengineers.org.uk/media/2655/parents-leaflet-feb2019.pdf>

Unifrog

Unifrog is the one-stop-shop for destinations, allowing students to explore every university course, apprenticeship and college course in the UK plus other around the world opportunities such as European and US undergraduate courses.

Parents with children in Years 8, 9, 11, 12 and 13 all have a login to this fabulous site. Please contact Ms Anton for more information on how the platform can help your son/daughter.

Parents can also sign up to support their son/daughter.



CEIAG

Every student has the opportunity for a 1:1 careers advice meeting with our 4YP Careers adviser. Mr McCree is in the Academy every Thursday.

Appointments can be booked through your child's form tutor or by contacting Ms Anton. You are also very welcome to attend to support your son/daughter.

Email: hanton@asadunstable.org

CEIAG - Can you help?

To help every student achieve and progress onto their successful destination, as well as grow local talent inspiring our young people into careers for the future, we need help from local businesses and local employers!!

We know you are busy, but on behalf of our young people we would value your contribution, whatever this may be. Could you spare some of your time to

- Provide a 'careers insight' talk or workshop to students on your career sector
- Send a representative to act as an interviewer / assessor at a mock interview for our Year 13 students
- Host a workplace visit for a small group of students
- Host a Year 10 or Year 12 work experience student
- Link with a relevant subject in the Academy to provide a 'workplace' task to support careers/employability within the curriculum, bringing real world context to a particular topic

The above list is not exhaustive, if you have any further ideas of how you could support our CEIAG programme please do not hesitate to get in touch with Ms Helen Anton, Head of Careers.

We are particularly keen to engage with any of your employees who are alumni of either All Saints Academy, Northfields Upper School or Northfields Technology College.

Helen Anton

Year 7 Welcome Evening

Thank you to all the parents/carers and family members who joined us for our Year 7 Welcome Evening on 19th September. It was a very positive evening and a chance to meet families and students informally. We were pleased that there were only house-keeping issues to resolve and that conversations were positive and focused on achievement.

Homework Club

Open every day from 3.00-4.00

We offer a Homework Club from 3.00pm—4.00pm every day. Students can come along to the Café and complete their homework supported by Sixth Form Mentors. We are trialling this provision until half term and if there is enough demand, we will continue it after half term and beyond.

Year 8 Set Changes

Following on from baseline assessments, we have made changes to setting arrangements in English, Maths and Science to ensure that all students are in the correct group for their current ability. Students will be told when set changes take effect and should check their timetable carefully to make sure they are in the correct rooms.

Year 7 Setting Arrangements

As we reach the end of the month, we have completed baseline assessments with our Year 7 students. As a result, there may be some changes to setting and groups to make sure that every student is in the most appropriate group for their ability. Our next assessment point is in November and we will again review our sets and groups.

Year 7 and Year 8 Reading Support

We have recently conducted Reading Age assessments for students in Year 7 and Year 8. Where a student is not currently reading at their chronological (actual) age, we will put additional support in place to give them an opportunity to practise and improve their reading. This might be with a Student Support Worker, a member of our Sixth Form, or one of our parent reading partners. We will write to parents/carers to explain the arrangements for their child.

Pencil Cases

At the start of this year, we provided every student with a basic pencil case which is kept in their tutor base. Pencil cases are collected at the start of the day and returned at afternoon registration. As a result, we have seen an improvement in presentation of classwork and our students are “ready to learn”. Each pencil case has the basics for lessons—pens, pencils, ruler, rubber. Pencil cases which have been lost or are missing equipment must be replaced by students—the cost for replacing the pencil case is £1.00. Tutors will contact families where this is necessary.

Year 7/8 Games Club

We are aware that some of our students need a quiet space at lunchtime. We open our Games Club to Year 7/8 students every day and they are welcome to chat quietly, play board games or play on their iPads. All are welcome in Room 0037 and the sessions are supported by Mr Gould and Mrs Oxley.

Cycling to the Academy

Students who cycle to the Academy are expected to wear a helmet for their journey as communicated in June. On arrival, cycles need to be taken straight to the cycle racks and locked and students should then make their way straight into the building. Where students do not follow these simple guidelines we will have to ask families to find an alternative means of travelling to school.

Macmillan Coffee Event

Thank you to everyone who supported this year's cake and coffee sale in aid of Macmillan. Our student leaders were a credit to the Academy and they raised an incredible £150 in just one hour. It was lovely to see so many parents and friends at this occasion.

Bikeability

At All Saints Academy, we are committed to supporting all of our students in improving their cycling skills. We have an amazing opportunity for the students of All Saints Academy through the Bikeability program, which allows students the opportunity to gain practical skills and confidence for all kinds of cycling. The course will give students the skills to check their bike is safe to ride, develop their ability to cycle in off road situations and give cyclists the confidence and skills to cycle on a road. If your son/daughter is interested in taking part, please speak to me by Friday 11th October.

Rob Gould

**Our
Academy
Attendance
Target is
95%**

Year 7 Summer Camp

Next summer we will have a Year 7 camping trip during enrichment week. We would like everyone to be involved. We keep the costs low (approx £75) and you can pay in instalments. Letters and payment schedules will be issued after half term.

Student Leadership

Congratulations to our new student leaders. Every form group has elected their Form Captains and each year group has elected their Head Boy and Head Girl.

Year 7:

COURAGE - Bradley Davis and Demi Lee

DETERMINATION - Macy Barrett and Arthur Gosk

EXCELLENCE - Sean Lee and Mia Stone-Reid

INSPIRATION - Sienna Skallist and Max Hancox

RESPECT - Kai Mitchell and Cydney Engleman

Year 8:

COURAGE - Caitlin Rowe and Jake Taddei-Henry

DETERMINATION - Megan Jones

EXCELLENCE - Charlotte Tobin and Jack Dare

INSPIRATION—Alice Slominska and Godfrey Jiri

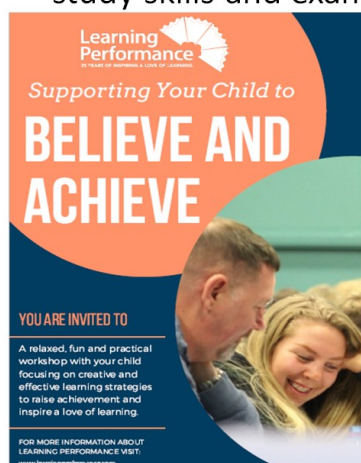
RESPECT - Lily Helliadis and Connor Doherty

They have made an excellent start with their fundraising activities and contributions to Open Evening.

Parent and Student Study Skills Workshop

Families are welcome to come and learn together, ensuring that students are supported by the wider family to revise and learn in the home. Food will be served afterwards at 7pm and refreshments will be available throughout. This session will run from 5pm – 7pm and will be led by our partners from 'Learning Performance'. Key topics that will be covered are memory techniques, condensing down large amounts of content, making the home a learning environment and other sensible and helpful tips as we prepare for the forthcoming GCSEs.

Year 10 & 11 Student/Parent study skills and exam preparation workshop



- WHEN** • Thursday 10th October 2019
- @ TIME** • 5pm – 7pm
- WHERE** • All Saints Academy, Main Hall
- WHO TO CONTACT** • Mr O'Rourke, Mr Morris, Mr Stevens or Mrs Rumsey

WE LOOK FORWARD TO SEEING YOU THERE!



We would like to remind all parents/carers that there is no access to the Academy site without an appointment and ask that you support us with this procedure which has been put in place to safeguard students and staff

Year 11 November GCSE Mock Exams Revision Timetable

Year 11s began using a structured and carefully constructed revision timetable as of Monday 23rd September which provides students with a six week overview, breaking down the academic priorities and timings for each day as we work towards the mock exam fortnight that begins on Monday 4th November. All students have received this document as an A3 poster, an e-copy has been put onto Showbie and they all also received a revision resource for Maths, English Literature and Language and Science (Biology, Chemistry and Physics). These documents correlate directly with the revision timetable. Any students who are unsure or who think they may have lost the timetable or resources need to inform their form tutor, Mr Stevens, Mr O'Rourke or Mr Morris so replacements can be arranged.

Period 6 Intervention

Year 11 students have made a fantastic start to the new year, with many of them taking full advantage of all additional support and guidance that is being offered by our hardworking and dedicated team of staff. Morning, lunch time and afternoon intervention sessions are well attended and we would like to praise our students for having such a positive attitude and for showing gratitude for this additional provision. We would like to remind all Year 11 students that they are welcome to attend any session but they should prioritise where they need to attend based on the personalised version that they each received. Year 10 Art and Graphics students are welcome to attend the Period 6 session on a Thursday to receive additional support.

Year 11 P6 Intervention Timetable 2019	a.m. intervention 8am–8.25am Lunchtime intervention 1:10pm – 1:35pm P6 Monday-Friday 3.05pm - 4.05pm Except Tuesday 3.05pm – 3.25pm				Never hope for it more than you work for it.	HARD WORK PAYS OFF.	I prefer to earn it. It makes me appreciate it more.	It's hard to beat a person who NEVER GIVES UP.	NOTHING WORTH HAVING COMES EASY		
	MONDAY				TUESDAY		WEDNESDAY		THURSDAY		
	MORNING				French VLA & SOY 1022 Spanish SOY 0037				French VLA & SOY 1022 Spanish – SOY 0037		
	LUNCHTIME						Geography CRO in 0058 History JAS in 1004		Science AAL in 0125		
	AFTER SCHOOL				Science in 0122 LRO & in 0124 EFA		Geography (20 mins) 0058 CRO		English Language 1073 & 1064 MJO & GJO		English Literature 1073 & 1064 MJO & GJO
	Maths 1024 & 1025 MWA & CCH				History (20 mins) 1004 JAS		Maths 1019 & 1024 NMA & JST		Sport, Health & Leisure (all subjects) 1051		
					RS (20 mins) 1006 CAN		Business Studies 1076 SMI		Music and Dance 0054 & Dance Studio C&D Team		
					Staff meetings at 15:30 No full P6 today.		Art, Photography & Graphics 1035 MTY & ALE				

~ REMINDER ~

The Academy gates are locked from 8.15am to 8.45am and from 2.45pm to 3.15pm when there is no access onto or off of the school site.

5 in 5 Maths and English Intervention

Our first targeted intervention that sees us welcome back our partners from 'TwentyTwenty learning' will commence week beginning 14th October. Students involved will work at the Academy with external teachers who will focus on increasing their level of achievement in a short and intense series of sessions. The aim of these workshops is to ensure students move up to a secure level 5 in either English or Maths.

Welcome

Welcome to all of our students that have started BTECs and A levels this year. We are delighted that you have decided to stay at All Saints Academy or to join us from a new school to continue with your studies. We have high aspirations for our students and look forward to working with you all over the next two years!

Positive Starts

After such a long break, we are so pleased with the way our new and returning Sixth Form students have settled down to their studies. They have shown that they take their work seriously and want to make the most of this fantastic opportunity. As well as their chosen subjects, students have the opportunity to take an extra qualification in either Finance or an Extended Project. These will not only help to build life skills, but add UCAS points to their university applications.

Sixth Form Parents' Evening Wednesday 9th October 2019

Student Leadership

Our Sixth Form are taking a key leadership role within the school. As well as helping out in Key Stage 3 and Key Stage 4 lessons, they are running a homework club for students in Years 7 and 8, running a mentoring scheme, helping Year 7 and 8 with reading and will be running the school Harvest Festival. This shows what a key asset they are in the school!

Attendance Matters

A huge well done to the following students who have made a positive start to the year maintaining 100% attendance in the first 4 weeks of term

Lauren Adkin
Jenna Booth
Lauren Corr
Adam Denny
Millie Dutnall
Paula Fischer-Fodor
Dionne Machingauta
Taylor Mardon
Turaya Moore
Harry Pendle
Annaliese Rodriquez
Ronnie Wilkerson
Rhannon Bennett
Marta Grabinska
James Hagan
Georgia Hawthorne
Jessica Kelly
Jasmine Khaliq
Summer-Louise Lacey
Liam Lindgren
Amy Mead
Felicity Moore
Natsai Mundawarara
Elise Nugent
Caitlin Pratt
Cody Robinson
Stephanie Rodriquez

Attendance

An important life skill is resilience and encouraging your children to come to school on every day they are able helps develop this skill. Attendance has been proven to have a direct impact on exam results and students with good attendance are more likely to achieve higher exam results.

The Academy attendance target for all students is 95% and every student's attendance is monitored weekly. If we believe that a student's absence puts them at risk of falling below 95%, we will write to parents/carers to make them aware that this is the case.

If your child is unable to attend school, we ask that you report the absence as soon as possible on 01582 619700.

In order to safeguard all of our students, we send a text message to parents/carers of all students who are not in school. Before the texts are sent, our Key Stage Assistant visits the timetabled classroom of all absent students to double check that they have not arrived late and, if they are not in their class, the text is sent. If you receive a text but believe that your child is in school, please give us a call and we can do a further check for you. We understand how worrying this can be and apologise if texts are sent in error but in order to safeguard all students the texts are sent as soon as the first physical check has been completed.

Attendance Matters

	Days per year	Days per term			Average GCSE grade
£25	0	0 days	100%	Always at school—doing well	6
				Expected attendance	
£10	9	3 days	95%	Discussion with Tutor - 1st trigger letter	5
				Risk of underachieving	
	13	4.5 days	93%	Discussion with HoY - 2nd trigger letter	4
				Serious Concern	
£60 fine each parent	19	6 days	90%	Parent Meeting with Key Stage teams and external agencies- 3rd trigger letter Attendance Tutor Group	3
	28	7.5 days	85%	Parent Meeting with Key Stage teams and external agencies	Unlikely to achieve five GCSEs
	38	9 days	80%	Parent Meeting with Key Stage teams and external agencies or Governors	Chance of achieving no GCSEs

If you are not in school you cannot learn.

If you don't learn you cannot live to your full potential.

Medical Room

The Medical Room is located at Student Reception and while we offer a caring and supportive environment for the students, we do encourage students to return to class, whenever possible. If we feel it necessary to contact home, this will be done by a member of staff. If students bypass the Medical Room and contact parents/carers directly to go home, the absence will be unauthorised. We would like to remind parents/carers that our Medical Room staff are not medically trained; they are, however, all First Aid trained.

Student Reception

The staff at Student Reception are on hand to help with any questions students have, whether it be finding their class, information regarding trips or help with topping up their ID card for lunch. Students should only visit Student Reception before/after school, at break or lunchtime. If they need to visit during lessons, it must be for an urgent issue and they must have a note from their teacher. They will be sent back to class if the member of staff on duty feels that the issue can wait until after the lesson.

Uniform

We started working with a new uniform supplier, Prestige, last year and the feedback we have received from parents/carers about the service they provide has been positive.

They are based in Flitwick and offer an on line service as well as visits to their shop at

46 - 48 High Street

Flitwick, MK45 1DX

Tel: 01525 716558

For details of the uniform items they stock and details of prices, please visit www.prestigedesignwww.co.uk.

If you need support with replacing uniform, please contact Anita Herd at the Academy to find out if we can help with any of the items.

ID Cards

Student ID Cards are an important part of everyday life at the Academy. They give students access to the building and printing facilities along with the cashless catering system.

Students can order replacement cards at Student Reception at a cost of £2.50. Students who lose or damage cards should purchase a replacement as soon as possible.

Our Pink Bag Scheme

We are pleased to be able to continue our pink bag scheme which supports our female students in coming to school every day by providing a bag of sanitary products free each month for every female student. Pink bags are available from the Academy Services Office.

~ REMINDER ~
May Day 2020
has been moved to
Friday 8th May 2020

Looking Ahead

Wednesday 9th October

Sixth Form Parents/Carers' Evening

Thursday 10th October

Year 10 and Year 11 Study Skills Evening

Tuesday 15th October

Sixth Form Universities Fair Trip

Monday 21st October

Half Term

Monday 28th October

INSET Day

(Academy closed to students)

Monday 4th November

Year 11 and Sixth Form Mocks begin

Tuesday 5th November

Year 10 Field Studies Trip to Amersham

Academic Calendar 2019/2020

School Holiday

Bank Holiday

Pupil Day

Training Day

September 2019						
Mon		2	9	16	23	30
Tue		3	10	17	24	
Wed		4	11	18	25	
Thu		5	12	19	26	
Fri		6	13	20	27	
Sat		7	14	21	28	
Sun	1	8	15	22	29	

October 2019						
Mon		7	14	21	28	
Tue	1	8	15	22	29	
Wed	2	9	16	23	30	
Thu	3	10	17	24	31	
Fri	4	11	18	25		
Sat	5	12	19	26		
Sun	6	13	20	27		

November 2019						
Mon		4	11	18	25	
Tue		5	12	19	26	
Wed		6	13	20	27	
Thu		7	14	21	28	
Fri	1	8	15	22	29	
Sat	2	9	16	23	30	
Sun	3	10	17	24		

December 2019						
Mon		2	9	16	23	30
Tue		3	10	17	24	31
Wed		4	11	18	25	
Thu		5	12	19	26	
Fri		6	13	20	27	
Sat		7	14	21	28	
Sun	1	8	15	22	29	

January 2020						
Mon		6	13	20	27	
Tue		7	14	21	28	
Wed	1	8	15	22	29	
Thu	2	9	16	23	30	
Fri	3	10	17	24	31	
Sat	4	11	18	25		
Sun	5	12	19	26		

February 2020						
Mon		3	10	17	24	
Tue		4	11	18	25	
Wed		5	12	19	26	
Thu		6	13	20	27	
Fri		7	14	21	28	
Sat	1	8	15	22	29	
Sun	2	9	16	23		

March 2020						
Mon		2	9	16	23	30
Tue		3	10	17	24	31
Wed		4	11	18	25	
Thu		5	12	19	26	
Fri		6	13	20	27	
Sat		7	14	21	28	
Sun	1	8	15	22	29	

April 2020						
Mon		6	13	20	27	
Tue		7	14	21	28	
Wed	1	8	15	22	29	
Thu	2	9	16	23	30	
Fri	3	10	17	24		
Sat	4	11	18	25		
Sun	5	12	19	26		

May 2020						
Mon		4	11	18	25	
Tue		5	12	19	26	
Wed		6	13	20	27	
Thu		7	14	21	28	
Fri	1	8	15	22	29	
Sat	2	9	16	23	30	
Sun	3	10	17	24	31	

June 2020						
Mon	1	8	15	22	29	
Tue	2	9	16	23	30	
Wed	3	10	17	24		
Thu	4	11	18	25		
Fri	5	12	19	26		
Sat	6	13	20	27		
Sun	7	14	21	28		

July 2020						
Mon		6	13	20	27	
Tue		7	14	21	28	
Wed	1	8	15	22	29	
Thu	2	9	16	23	30	
Fri	3	10	17	24	31	
Sat	4	11	18	25		
Sun	5	12	19	26		

August 2020						
Mon		3	10	17	24	31
Tue		4	11	18	25	
Wed		5	12	19	26	
Thu		6	13	20	27	
Fri		7	14	21	28	
Sat	1	8	15	22	29	
Sun	2	9	16	23	30	