

Peter 2: Verse 17-23.

Treat everyone you meet with dignity. Love your spiritual family. Revere (*worship*) God. This is the kind of life you've been invited into, the kind of life Christ lived. He never did one thing wrong, not once said anything amiss.



Young Carers Policy

Author:	AP SEND & PP
Date adopted by Governors/Academy:	September 2017
Date of last review/amendment:	September 2017
Date of next review:	September 2020

Peter 2: Verse 17-23.

Treat everyone you meet with dignity. Love your spiritual family. Revere (*worship*) God. This is the kind of life you've been invited into, the kind of life Christ lived. He never did one thing wrong, not once said anything amiss.

Our Academy Vision is "Living Well Together with Dignity, Faith and Hope". We aspire to take dignified decisions and afford dignity to all members of our community, regardless of background or circumstance. Our position as a Voluntary Aided Church Academy means that the Christian faith has a central role in all of our actions and decisions. We strive for excellence in all that we do, enabling our students to transform their lives and to hope for happy and successful futures.

At All Saints Academy, our vision is "Living Well Together with Dignity, Faith and Hope and this translates into our everyday practice. All Saints Academy is deeply committed to the principles of equality, diversity and inclusion and actively promotes this with its staff, governors, volunteers, pupils, parents / carers and all in the academy community.

We focus on the well-being and progress of every child and where all members of our community are of equal worth. This policy is closely linked to our values and particularly those of respect, trust, wisdom, resilience, determination, courage and happiness.

We believe that all young people have the right to an education, regardless of situations at home. When a young person cares for someone in their family they may need a little extra support to help them get the most out of school.

In order to fulfil our vision, here is our promise to young carers:

We promise to:

- have a named member of staff with responsibility for young carers who will communicate to students who they are and how they can help
- ensure that an SMSC session is available to all students on the challenges faced by young carers
- put young carers in touch with the local Young Carers Service. We can also put families in touch with services.
- be accessible to Parents/Carers who have mobility and communication difficulties and considering these on Parents' Evenings
- respect students' right to privacy and only share information about students and their family with people who need to know in order to help them
- consider alternatives if a young carer is unable to attend out of school activities due to their caring role
- allow extra time for young carers to complete homework tasks
- provide young carers with an individual plan specific to their needs
- allow young carers to telephone home during break and lunchtimes if necessary
- advise parents/carers on how to maintain attendance if transport becomes a problem
- ensure that our zero tolerance approach for bullying of all students and staff includes young carers
- deliver support to ensure students strive for excellence and achieve their full potential whilst recognising the positive skills and attributes acquired

Peter 2: Verse 17-23.

Treat everyone you meet with dignity. Love your spiritual family. Revere (*worship*) God. This is the kind of life you've been invited into, the kind of life Christ lived. He never did one thing wrong, not once said anything amiss.

- ensure we are accessible to parents/carers who are disabled or have a long-term illness. This includes ensuring that communication strategies include provision for any parent/carer with a visual, hearing or communication impairment.

Monitoring, Evaluation & Review

The Governing Body has delegated to the Principal the responsibility for reviewing the implementation and effectiveness of this policy. The Governing Body will approve all major changes to this policy. The policy will be promoted and published throughout the Academy.

The policy will be reviewed every three years.

Related Academy Policies

- Accessibility
- Anti-Bullying
- Attendance
- Behaviour Management
- Child Protection Policy
- Children Looked After
- Equality
- Homework
- Personal Social Health Education & Citizenship
- Safeguarding and Promoting Student Welfare
- SEND Provision
- Uniform Policy