

Dear Parents/Carers

I trust you received and enjoyed reading our SIAMS inspection report last week. It was heartening for me to read that the students and parents now, 'feel part of the school!' To end the year I want to celebrate with some hard facts about our achievements!

- In **SEPTEMBER 2016** the Academy staff and students returned **to improved** GCSE results with our Progress 8 score moving from Inadequate to Requires Improvement. Our Year 13 students achieved 100% pass rates on their 'A' Level and Level 3 BTEC qualifications.
- In **SEPTEMBER 2016** the Academy **improved** one category in the National tables from red (bottom 10% of all schools) to orange (bottom 20% of all schools).
- In **NOVEMBER 2016** the Academy underwent a monitoring visit from the Department for Education who concluded that '**the Senior Leadership team has a good capacity to improve**'
- In **JANUARY 2017** an Ofsted inspection resulted in **an improvement** from an Inadequate grade 4 (July 2015) to a Requires Improvement grade 3.
- In **MARCH 2017** we learned that, alongside other schools, the Academy would lose £680,000 due to national government cuts and a smaller year 7. With careful planning and **improved efficiency** the Academy has managed to set a **surplus budget** for 2017-18.
- In **APRIL 2017** we were delighted to discover that numbers in the upcoming Year 7 had **increased** from 110 to 126 students after **our much improved** Ofsted report in January.
- In **JUNE 2017** the SIAMS report was rated Satisfactory and spoke about many positive changes that have occurred since November 2015 including '**a strong vision driving improvements** in Outcomes, Attendance and Behaviour.'

As you can see, in every other month in the last year, the Academy has been put to the test and has risen to the challenge. Parents and carers, you will appreciate that all of the above are successful reviews from independent, external bodies. These successes do not come without an incredible amount of hard work and I'd like to thank all staff, but particularly the Senior Leadership team, for the support and hard work they have continued to put in, as we drive the Academy through this rapid improvement period.

Liz Furber
Principal

Dear Parents/Carers

Having studied American history for many years, I would suggest that Donald J Trump will go down as probably one of the worst US Presidents ever. In my view, the greatest American president was Abraham Lincoln, who is alleged to have said: 'You can fool all the people some of the time, and some of the people all the time, but you cannot fool all the people all the time.'

I do have a small degree of sympathy with President Trump over the issue of fake news. I have recently received letters, or seen on-line posts, which contain information that is factually incorrect. For instance, there was a claim that '48 members of teaching and clerical staff' have left the Academy since September 2016. The fact is that 20 staff have left in that period, of whom the majority have gone on to other jobs. I've also read that student numbers into Year 7 are down. The numbers in the current Year 7 stand at 111 and the expected intake this September is 126. Yet someone else suggested that the Academy and staff had managed to fool various organisations about progress that is being made. Let me, therefore, add a line to Lincoln's quote by saying: 'You can't fool Ofsted, SIAMS, the DfE or the exam boards any of the time!'

Where there are genuine concerns among parents, we need to hear about them. There are formal procedures for raising issues and the governing body has two members who are parents. What I would say is that our Year 11 and Year 13 students have worked really hard in preparing for their public examinations this year, ably supported by the leadership team, teaching and Associate Staff who have been totally committed to helping them achieve the outcomes they deserve. I'm sure everyone wishes them the very best as they anxiously await their results in August.

Can I thank the vast majority of people who have supported the Academy this year; we look forward very much to even more positive outcomes in the next academic year.

David Fraser
Chair of Governors

Year 11 Leavers

On **Friday 23rd June**, we celebrated the last official day in the Academy for our Year 11 students. After all the hard work and the final examinations, students arrived “dressed to impress” for an assembly that celebrated their time with us, their achievements and some of the lighter moments along the way.

After the assembly, the students were treated to a barbecue prepared by our catering team from Aspen and then took a last moment to have memory books and shirts signed before leaving. We know that many of our students are returning to us in September but we wish them well at this important moment in their educational journey.

Now we just have our Prom to look forward to and we look forward to seeing everyone dressed up again this coming Friday.

Salema Khatun
Head of Year 11

Books and Uniform

Thank you to all students who have donated good quality PE kit and blazers to be used as uniform spares in the Academy.

We have placed large boxes outside Student Reception and you are welcome to leave any further donations here, along with any returns of revision guides which can be used for future students, saving the Academy money. As we are changing our Academy tie, we do not require donations of the current tie.

Denise Greenhood
Office Manager

Examination Results 2017

Results for A Level and Sixth Form BTEC examinations will be available to collect at the Academy from **10.00am-12.00pm on Thursday 17th August**. Results for GCSE and Year 11 BTEC students will be available to collect at the Academy from **10.00am-12.00pm on Thursday 24th August**. On both days, there will be staff available to advise on next steps and support admission to the Sixth Form or the clearing process as necessary. **Please remember that results cannot be posted and can only be collected by a nominated person with identification.**

Keri Kropelnicki
Examinations Manager

Robust interventions, increased profile and positive student attitudes towards religious education (RE) are resulting in improving standards and progress at GCSE.

SIAMS 2017

End of Year Examinations

Following swiftly on from GCSE and A Level examinations, students in Years 7-10 are currently completing their end of year formal exams.

During the examinations, we have noticed that some of the ID cards being presented do not have a photo of the student. This is a requirement for public examinations so damaged cards must be replaced before the next examination session.

We would, however, like to thank all students in these year groups for their exemplary behaviour and we look forward to sharing the outcomes of these results in the final flight plan of the year.

Keri Kropelnicki
Examinations Manager

SEND Updates

As we progress through the academic year, we monitor the support received by our students who have identified SEND needs. As a result of this monitoring, we may find that we need to adjust the SEND status of some of our students, most typically moving them from Stage 1, where the majority of needs are met by teacher planning (Quality First Teaching) to Stage 2, where more intervention and support is put in place. To ensure that everyone is clear about their child's SEND provision, we will write to all parents/carers of students on our register identifying their current status. In the majority of cases, this is purely for information but if you have any concerns or questions, please contact me here at the Academy before the end of term.

Jackie Proctor
Assistant Principal (SEND and PP)

Democracy and British Values

Alongside the national General Election, All Saints Academy ran its own Mock Election with members of our student community standing and canvassing on behalf of each of the major parties. Students produced campaign materials, lobbied for their cause and gave speeches at a "hustings" event. On **7th June**, we held a mock election complete with polling booths and on **9th June**, we announced that the winner was **Jorja-May Stathers (7MWA)** for Labour.

Iain Grant
Cover Manager

Religious Education (RE) is valued highly by students and staff. Students talk about its importance in terms of understanding the world in which they live, future job opportunities and creating a more tolerant society.

SIAMS 2017

Pupil Premium Updates

It has been a very busy year here at the Academy and our work with Pupil Premium is an everyday example of how we are translating our Academy vision "Living Well Together in Dignity, Faith and Hope" into practice that supports our students. We wrote to all parents/carers of eligible students earlier this year to remind them that their son/daughter was entitled to Pupil Premium funding. Since then, we have enabled students to participate in trips and visits, receive free revision guides, access additional support such as counselling and have also helped with replacement uniform and other necessities. We will send out letters shortly reminding families that they are eligible for Pupil Premium support and we look forward to working with you in the coming year.

Jackie Proctor
Assistant Principal (SEND and PP)

Roll Forward Timetable

At All Saints, we make sure that the end of the academic year is as focused as the start. On **Monday 10th July**, we promote all year groups so that they start next year's learning early. The roll forward timetable allows students to meet the majority of their new teaching staff, make a positive start to their new courses and establish strong routines. As these final two weeks are so focused, it is important that students attend every day so that these opportunities are not missed. New timetables will be issued at form time on **Monday 10th July** and we ask students to stick these in their planners to avoid unnecessary reprinting.

Helen Anton
Assistant Principal (Curriculum and Timetable)

Attendance Matters

As we approach the end of the year, we are very pleased to see significant improvements in our Academy attendance. Since Christmas we have awarded 80 boxes of chocolates to form groups who have exceeded our Academy target of **96%**. We do know that attendance has been challenging for some of our students and their families. We very much want to work with you to improve attendance and we will be inviting some families to meet with us to plan for next year where attendance has been low and support is required for improvement. Letters inviting you to a meeting with us will be sent out before the end of term. ***In the last week of term (17th—21st July) we will be running another attendance prize draw.*** Every student who attends **every** day of that last week will have five tickets in our draw to win a **£50.00 High Street Shopping Voucher**.

Robbie Swain
Attendance Officer

Year 7 Transition

On **4th and 5th July**, we welcome our new Year 7 students to the Academy. We have planned two very exciting days to help them settle in to All Saints and we hope they enjoy them. Should our new parents have any questions about the transition process, please call us here at the Academy or use our central email address **parentcontact@allsaintsacademydunstable.org**

Miles Walbank
Head of Year 7

The Christian values of the Academy are being re-established and this is beginning to permeate through the whole school community resulting in a sense of belonging and unity.

SIAMS 2017

The Personal Development Programme

We are very proud of the Personal Development Programme we have delivered this year and proud of our students' response to it. Over the course of the three terms, we have reflected on all 12 of our Academy values (**inspiration, resilience, courage, respect, trust, perseverance, determination, wisdom, hope, happiness, excellence and faith**) through assemblies, collective worship, tutor time, SMSC and PSHE sessions. Our Enrichment programme has been planned to support delivery of our values under our vision of **Living Well Together in Dignity, Faith and Hope** and it was wonderful to hear from our recent SIAMS inspection that this programme and our collective worship is a real strength of the Academy with ***"relationships between students, and between students and staff..improved as a result of the focus on Christian values"***.

Elaine Boyd , Vice Principal

House System

Our House system has now been in operation for over a year and we have recently reviewed our structure to make it even stronger in order to support our students. From the "roll forward" on **10th July**, each form group in each year group will belong to one of our five Houses which are named after five of the Olympic values: **Courage, Determination, Excellence, Inspiration and Respect**. The change will mean that form groups can now support their House as a team and compete together for the House cups and shields during the year. The change has meant some adjustments to form groups which have been carefully overseen by Heads of Year. ***Students will be issued with their new House ties on 10th July. These are provided at no cost to students or families.***

Enrichment Week 2017

Everything is now set for an excellent Enrichment Week with trips, visits, residential activities and a multitude of challenges to encourage our students to be aspirational - living out our Academy value of "hope".

At the end of the week, we will be holding our Sports Day events and we will finish our Enrichment Week with the All Saints Academy "Race for Life". We are encouraging students to identify the person (or people) that they are supporting and we also hope that students are able to raise some sponsorship while they do so. Sadly, far too many of us have family members who have been affected by cancer and this Race for Life is something that we can all do to make a difference to funding for research and treatment. We hope you will be able to support us.

Michelle Watt
Head of Character Education

Work Experience

I would like to thank all the parents and carers who have supported the set up of this year's Work Experience for Year 10. As we start the Work Experience week, we are delighted to announce that all students have been provided with a placement or with a programme to support them in developing Work Related skills. We look forward to visiting students on their placements and to hearing about their experiences on their return.

Jo Ojulah
Parental Engagement and Careers Co-ordinator

Uniform and Standards

We would like to remind all parents/carers of some of the uniform standards which will continue to be expected as we move into the new term:-

- Shoes must be worn, not trainers. If there are any issues, students should bring a note from home to their Head of Year who will issue a uniform pass if there is a genuine reason.
- Skirts must be Academy issue and should be of an appropriate length.
- Facial piercings are not permitted and students who arrive in the Academy with these will be taught in isolation until the issue is resolved.
- Blazers must be worn in the Academy building unless clear permission has been given to remove them e.g. in very hot weather. Denim jackets and hoodies are not permitted.

Lockdown

Many thanks to our students and staff for their participation in our "critical incident" practice which took place early in June. The practice went smoothly and the response from students was extremely mature and sensible. Parents and carers were notified that the practice had taken place immediately afterwards and we had several very positive conversations with parents who thanked us for taking the step of ensuring that their child knew what to do in the event of a critical incident. One parent wrote to us to say:

"As a parent it's a worry constantly with all that's going on in the world! We have to say as parents that we are very impressed with the lock down practice, as sad as it is that the staff and students need to know what to do in this situation! We are glad you recognise the importance of these procedures.

We know that this practice wouldn't have been easy as it's new to the students, so a big well done."

Lost Property

We are about to clear the Lost Property rail so please take a last look for any items that may be missing.

Medication

We would like to advise parent/carers that any medication stored in school for your child will need to be collected by the end of term. A new 'in loco parentis' form will be provided should you wish us to keep medication at school from September. Please also be advised that we are not able to administer pain relief to students unless you have provided both the medication and 'in loco parentis' form.

Denise Greenhood
Office Manager

Duke of Edinburgh

June 9th to 11th saw our Silver Duke of Edinburgh participants heading out for their practice expedition. Students put in a lot of effort over the weekend, mastering map-reading, navigation, camp craft and teamwork. They coped well even when it got hot and they overcame any minor problems—which always seem bigger when you are tired and have been on the go all day. We're now getting prepared for the final assessment in July.



ALL SAINTS
ACADEMY

Michelle Watt
Head of Character Education

Swipe Cards

Thank you to all students who replaced their ID cards promptly. As a result of our new system, the queues for break and lunch are moving much better. This is a really good example of *"you said, we did"* as students told us the Café queue was a real problem. For September, students are reminded that their ID card must have their picture visible. Pupil Premium students are entitled to one replacement card without charge. All other replacements are £2.50 from Student Reception.

Lockers

Many of our students have lockers and they find them useful for storing PE kit, outdoor clothing and books. From September, lockers will be arranged into year group blocks. In order to do this we will be recalling all locker keys in the last week of term so that they can reissued under the new system. Any student who returns their key will be automatically issued with a new locker in September. Students who are unable to return a locker key will need to pay £5 for a replacement key before being issued with a new locker, as per our **Lease a Locker** agreement. Students should ensure that their locker is empty before handing their key in as all lockers will be cleared over the Summer Holiday. Students who have lost their key but have items in their locker should inform Student Reception, who will be able to open the locker for them.

Hampton Court Palace

The History department took A Level students to Hampton Court Palace on **Wednesday 28th June** as part of their work on Tudor Monarchy and systems of government. As always, students were a credit to the Academy and were able to benefit from the experience of being in such an important Tudor location.

Miles Walbank
Teacher of History



Robert Collins

In our last newsletter, we reported that we had raised **£400** to support Year 9 student, **Robert Collins**, in attending two transplant games events this summer. Robert joined our assemblies in the **week beginning 19th June** and spoke fluently, and with conviction, about the values which the games promoted, most prominently **“respect”** for everyone’s efforts.



Robert is now in Malaga and has sent back a few photographs and a video clip which will be shared with students through tutor time. We wish him every success in the games and look forward to welcoming him back to the Academy.



UKMT Challenges

We want to say a big “well done” to all our participants this year in the **National UKMT (Maths) Challenges**. We are pleased to announce that our Year 8 students did us proud in the latest round, with four Bronzes, a Silver and a Gold award. A special mention must go to **Bethany Mellon (8DAL)** who, as well as gaining the Gold award, also went through to the next level, the Pink Kangaroo. Well done to the Year 7 students who participated. Several just missed out on Bronze which, considering this competition is aimed at year 8 students, bodes well for next year.



Sports Leaders Level 1 Qualification

Twelve Year 8 students have successfully completed their **Level 1 Sports Leaders Qualification**.



In order to achieve this, the students had to complete 18 hours of training, 8 guided hours of leading and a 1 hour assessment. The students involved were very enthusiastic and highly motivated to do well. We can see that all twelve will become outstanding leaders in the future. Well done to all the students involved and for their excellent application throughout the course! Our new sports leaders are:

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|-------------------------|------------------------|
| Libby Magill | Jamie England |
| Haydon Williams | Jake Arnold |
| Lawson Farley | Jack Bilton |
| Ryan McGregor | Cieran Merrill |
| Maddison Bennett | Rebecca Johnson |
| Leoni Thomas | Trinity Evans |

“In my opinion I thought the course was really helpful because I got to understand what it was like to lead certain sessions. The coach was very reassuring whenever I thought I couldn’t do the session or follow it through. It was also a good time to actually meet new people with different personalities, because we are in the fixed mind set of certain friendship groups but with the course I got to know very talented people who were able to get onto the course. All the people were very helpful, especially my partner and all the group work was really useful.”

Leoni Thomas

Holiday Support

Looking ahead to the summer break, we wanted to provide contacts for a range of support services which are available to parents, carers and family in the local community.

Beehive Children's Centre*	01582 699092
Tithe Farm N'Hood Centre*	01582 86769
Samaritans	01582 720666 or 116123 (free)
Salvation Army	01582 606031
Childline	0800 1111
NSPCC	0808 8005000
Domestic Violence Support	0808 2000 247
Mind Mental Health	0300 123 393 Text 86463
NHS	111
Noah Enterprise (Homeless)	01582 728416 (141Park Road Luton LU1 3HG open 8.15-3.45 weekdays 10-3 weekends and 7pm every evening)

*Foodbank vouchers available

We hope, and pray, that all members of our community have a stress free and happy summer. The above numbers are put together to try and cover every eventuality or emergency and it may be helpful for you to keep them in a handy place in case there are any concerns or problems.

Holiday Contact with the Academy

The Academy will close at **12.30pm on Friday 21st July** and will re-open for students on **Monday 4th September**. The Academy will be open for GCSE and A Level Results on **17th and 24th August** and for Staff Inset on 1st September. If you need to contact us during the break, we would recommend that you use the email address parentcontact@allsaintsacademydunstable.org. This will be monitored during the holiday and we will endeavour to answer any urgent queries.

Summer Term Calendar

3rd July—7th July
Year 10 Work Experience/Years 7,8,9 and
6th Form Enrichment Week

5th July
Year 7 Careers' Day

7th July
Year 11 Prom

10th July
New Academic Year Begins

12th July
Awards' Evening

14th July
HRFS Concert

21st July
End of Term—Early Closure

Looking Ahead

17th August
A Level Results Day

24th August
GCSE Results Day

1st September
STAFF INSET DAY

4th September
START OF THE AUTUMN TERM